## The Nichols Group, PA 1635 Eagle Harbor Pkwy, Ste 4 Fleming Island, FL 32003 (904) 264-1665 cpainfo@tng.cc

September 22, 2020

Mercy Support Sevices, Inc. PO Box 1526 Orange Park, FL 32067-1526

Dear Client,

Enclosed is the 2019 U.S. Form 990, Return of Organization Exempt from Income Tax, for Mercy Support Sevices, Inc. for the tax year ending December 31, 2019.

Your 2019 U.S. Form 990, Return of Organization Exempt from Income Tax, return will be electronically filed.

We prepared your returns based on the information you provided us. Please review the returns carefully to ensure that there are no omissions or misstatements of material facts. It is your responsibility to provide all the information required for the preparation of complete and accurate returns. You should retain all the documents and other data that form the basis of income and deductions. These may be necessary to prove the accuracy and completeness of the returns to a taxing authority. We have not audited or otherwise verified the data you submitted. We have only rendered the bookkeeping necessary for preparation of the income tax returns.

You have the final responsibility for the income tax returns. Review the returns carefully before signing and filing them. The law provides various penalties that may be imposed when taxpayers understate their tax liability, file their tax returns late, or pay their taxes late. If you would like information on the amount or the circumstances of these penalties, please contact us.

Our firm may from time to time, and depending on the circumstances, uses third-party service providers in serving your account. We may share confidential information about you with these service providers, but remain committed to maintaining the confidentiality and security of your information. Accordingly, we maintain internal policies, procedures and safeguards to protect the confidentiality of your personal information. In addition, we will secure confidentiality agreements with all service providers to maintain the confidentiality of your information and we will take reasonable precautions to determine that they have appropriate procedures in place to

prevent the unauthorized release of your confidential information to others. In the event that we are unable to secure an appropriate confidentiality agreement, you will be asked to provide your consent prior to the sharing of your confidential information with the third-party service provider. Furthermore, our firm will remain responsible for the work provided by any such third-party service providers.

We very much appreciate the opportunity to serve you. If you have any questions regarding this return, please do not hesitate to call.

Sincerely,

Esther D Nichols

2019 Form 2019 U.S. Form 990 Return of Organization Exempt from Income Tax prepared for:

**Mercy Support Sevices, Inc.** 

The Nichols Group, PA 1635 Eagle Harbor Pkwy, Ste 4 Fleming Island, FL 32003

> Mercy Support Sevices, Inc. PO Box 1526 Orange Park, FL 32067-1526

(Rev. January 2020)

**Return of Organization Exempt From Income Tax** 

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Internal Revenue Service ▶ Go to www.irs.gov/Form990 for instructions and the latest information. For the 2019 calendar year, or tax year beginning 2019, and ending , 20 Check if applicable: C Name of organization Mercy Support Sevices, D Employer identification number Doing business as 45-2580048 Address change Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Name change Room/suite PO Box 1526 (904)297 - 4061Initial return City or town, state or province, country, and ZIP or foreign postal code Final return/terminated Orange Park, FL 32067-1526 **G** Gross receipts \$ 394,838. Amended return **H(a)** Is this a group return for subordinates? ☐ **Yes X No** Application pending F Name and address of principal officer: R Patrick Hayle, PO Box 1526, Orange Park, FL 32067-1526 H(b) Are all subordinates included? Tes No Tax-exempt status: **X** 501(c)(3) 4947(a)(1) or 527 If "No," attach a list. (see instructions) 501(c) ( ) ◀ (insert no.) Website: ▶ www.mercysupportservices.org **H(c)** Group exemption number ▶ Form of organization: X Corporation Trust Association 2012 M State of legal domicile: FL L Year of formation: Part I Summary Briefly describe the organization's mission or most significant activities: Mercy Support Services is a Christ Centered organization that serves 1 the people of Clay County who are circumstantially in need by providing services that guide Activities & Governance them to self-sufficiency through an active network of compassionate-hearted people and organizations. 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) . . . . . 9 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 9 5 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 5 7 6 Total number of volunteers (estimate if necessary) . . . . . . . . . . . . 6 93 Total unrelated business revenue from Part VIII. column (C), line 12 7a 7a 0. Net unrelated business taxable income from Form 990-T, line 39 7b 0. **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) . . . . . 8 339,613. 353,684. Revenue 9 Program service revenue (Part VIII, line 2g) 33,927 40,805. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . . 369,783. 349. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 11 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 743,323 394,838 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . . . 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 171,944 188,941 Professional fundraising fees (Part IX, column (A), line 11e) . . . . . . 24,300. 16a Total fundraising expenses (Part IX, column (D), line 25) ► 101,798. b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . . . 250,738. 263,725. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 422,682. 476,966. 19 Revenue less expenses. Subtract line 18 from line 12 . . . . . -82,128. 320,641. Assets or a Balances **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) 796,541. 678,404. 21 Total liabilities (Part X, line 26) . 394,516. 358,507. 22 Net assets or fund balances. Subtract line 21 from line 20 402,025. 319,897. Signature Block Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 09/22/2020 Sign Signature of officer Date Here Patrick Hayle, Executive Director/CEO Type or print name and title Print/Type preparer's name Preparer's signature Date PTIN Check | if **Paid** self-employed P00307043 Esther D Nichols 09/22/2020 **Preparer** Firm's EIN  $\triangleright$  59-3086410 Firm's name ► The Nichols Group, PA Use Only FL 32003 Phone no. (904)264-1665 Firm's address ▶ 1635 Eagle Harbor Pkwy, Ste 4, Fleming Island,

May the IRS discuss this return with the preparer shown above? (see instructions)

Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	Mercy Support Services is a Christ Centered organization that serves
	the people of Clay County who are circumstantially in need by providing services that guide
	them to self-sufficiency through an active network of compassionate-hearted people and organizations.
	Did the expenientian undertake any significant program conject during the year which were not listed on the
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
•	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
40	/Code: \/Evpansos \$ 121 200 including grants of \$ 10 250 \/Boyonus \$ 40 005 \
48	(Code:) (Expenses \$ 131,289. including grants of \$ 10,350.) (Revenue \$ 40,805.)
	Temporary supportive housing provided to the families enrolled in
	Mercy Support Services' Self-Sufficiency Program.
415	(Code: ) (Expenses \$ 129,829. including grants of \$ 0.) (Revenue \$ 0.)
4b	
	Case Management consisting of assistance with social service needs,
	job readiness, budgeting, and personal finances.
4c	(Code: ) (Expenses \$ 74,529. including grants of \$ 0.) (Revenue \$ 10,005.)
	Resource/Referral Call Center-Clay residents call in and are referred
	to organizations that are able to assist them with their specific needs
	from housing, employment, transportation, child-care, financial savvy
	and budgeting, physical and mental health services, food and clothing.
	MSS also responds with help from the designated funds MSS administers.
	ribb albo leaponda with help flow the designated lunds Mas admillisters.
4d	Other program services (Describe on Schedule O.)
+u	(Expenses \$ including grants of \$ ) (Revenue \$ )
40	Total program service expenses ► 335,647.
70	Total program service expenses 💌 333,047.

Part I	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3		×
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	×	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V </i>	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX </i>	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	×	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		×
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I</i> (see instructions)	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i>	18	×	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		×
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		×
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		×

Part	Checklist of Required Schedules (continued)			
ıaıt	Checkinst of required contenues (continues)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38	×	
Part				
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   1		165	INU
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	10	1	1

Part '	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a	7		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×	
	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O.	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
-iu	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country ▶			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
Va	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	Ju		<u> </u>
D	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
а	and services provided to the payor?	7a		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
C	required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year	70		Ĥ
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		×
g g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<u> </u>
9 h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	711		
Ü	sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintaining by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
D	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
-	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.	···		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
D	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	.45		
13	excess parachute payment(s) during the year?	15		
	If "Yes," see instructions and file Form 4720, Schedule N.	.0		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
. •	If "Yes." complete Form 4720. Schedule O.			

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Check if Schedule O contains a response or note to any line in this Part VI	See in	struc	tions.
Secti	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 9			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent .   1b 9	-		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		×
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		×
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		×
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		×
6	Did the organization have members or stockholders?	6		×
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		×
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		×
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	×	
b	Each committee with authority to act on behalf of the governing body?	8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	9		×
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		×
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	×	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	×	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	×	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	×	
13	Did the organization have a written whistleblower policy?	13		×
14	Did the organization have a written document retention and destruction policy?	14		×
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		×
b	Other officers or key employees of the organization	15b		×
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
_	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16h		
Section	on C. Disclosure	16b		L
17	List the states with which a copy of this Form 990 is required to be filed ► FL			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-	Γ (\$40	tion F	501(a)
10	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  ☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)	·		. ,
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of and financial statements available to the public during the tax year.	f inter	est p	olicy,
20	State the name, address, and telephone number of the person who possesses the organization's books and re R Patrick Hayle, PO Box 1526, Orange Park, FL 32067 (904)297-4061	cords	<b>&gt;</b>	

Form 990 (2019) Page **7** 

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)																			
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(do not check more than one box, unless person is both an officer and a director/trustee)			box, unless person is be officer and a director/tru			ot check more than one nless person is both an and a director/trustee)		(do not check more than one box, unless person is both an officer and a director/trustee)			(do not check more than one box, unless person is both an officer and a director/trustee)			(do not check more than one box, unless person is both an officer and a director/trustee)			(D)  Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Robert Cowie	2.00					۵															
Chairperson		×						0.	0.	0.											
(2) Bob Olson	2.00																				
Vice Chairperson		×						0.	0.	0.											
(3) Janice Martin	6.00																				
Treasurer		×						0.	0.	0.											
(4) Nancy Ulrich-Suddath	2.00																				
Secretary		×						0.	0.	0.											
(5) Brett Kirkland	2.00																				
Director		×						0.	0.	0.											
(6) Pearl Boles	2.00																				
Director		×						0.	0.	0.											
(7)Rev Andre Van Heerdan	2.00																				
Director		×						0.	0.	0.											
(8) Joelle Marquis	2.00																				
Director		×						0.	0.	0.											
(9) Connie Thomas	2.00																				
Director		×						0.	0.	0.											
(10) Patrick Hayle	40.00																				
President/CEO		×				×		60,046.	0.	0.											
(11)		-																			
(12)																					
(13)																					
(14)																					

Part	VII Section A. Officers, Directors,	Trustees,	Key I	Em	plo	yee	s, an	d F	lighest Compe	nsated E	mplo	yees (continue	:d)
					•	C)							
	(A)	(B)	(do n	ot ch		ition mor	e than o	one	(D)	(E)		(F)	
	Name and title	Average hours	box,	unles	ss pe	erson	is both	n an	Reportable compensation	Reporta compens		Estimated amount of other	t
		per week	_	_	_	_	or/trust	—	from the	from rela	ated	compensation	
		(list any hours for	Individual to	nstitu	Officer	Key employee	lighe	Former	organization (W-2/1099-MISC)	organizat (W-2/1099-		from the organization and	
		related	dual	tion	4	mp	st co	<u> </u>		,	/	related organization	ns
		organizations below	Individual trustee or director	al tri		руее	) mp						
		dotted line)	tee	nstitutional trustee			Highest compensated employee						
/4 E\							ed						—
(15)		<del> </del>											
(16)													
(17)													_
(18)													—
													_
(19)			-										
(20)		<u> </u>	_										
(21)			-										_
(22)													
(23)													_
(24)		<u> </u>											
(25)			-										
1b	Subtotal			_	<u>.                                    </u>			<u> </u>	60,046.		0.	(	0.
С	Total from continuation sheets to Part	VII, Section	n A					<b>•</b>	00,000				_
d	Total (add lines 1b and 1c)							<b>&gt;</b>	60,046.		0.	(	0.
2	Total number of individuals (including burreportable compensation from the organi		d to th	ose	e list	ted	above	e) w	ho received more	e than \$10	00,000	of	
	reportable compensation from the organi	Zation										Yes N	 o
3	Did the organization list any <b>former</b> of employee on line 1a? <i>If "Yes," complete s</i>											1 _ 1 1	<b>~</b>
4	For any individual listed on line 1a, is the												Ì
	organization and related organizations individual	greater th	an \$1	150,	,000	? /	f "Ye	s, "	complete Sched	dule J for	r such		K
5	Did any person listed on line 1a receive of	or accrue co	ompe	nsa	tion	fro	m any	/ un	related organizat	tion or ind	ividual		
Secti	for services rendered to the organization on B. Independent Contractors	? If "Yes," o	compi	ete	Sch	nedi	ule J 1	or s	such person .			5 >	<u> </u>
1	Complete this table for your five high	nest comp	ensate	ed	inde	epe	ndent	CO	ontractors that r	eceived r	nore 1	than \$100.000	of
	compensation from the organization. Rep												
	<b>(A)</b> Name and business add	lress							<b>(B)</b> Description of serv	vices		<b>(C)</b> Compensation	
													_
													_
													_
2	Total number of independent contractor	•	_					th	nose listed abov	e) who			
	received more than \$100,000 of compens	ation from	the or	gan	nizat	ion	▶						

# Part VIII Statement of Revenue Check if Schedule O contain

ı ar		Check if Schedule O contains a respor	nse or note to an	y line in this Pa	urt VIII		$\sqcap$
		·		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts ts	1a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b					
Ω, G	С	Fundraising events 1c	142,329.				
fts, r A	d	Related organizations 1d					
.Gi	е	Government grants (contributions) 1e					
ns, Sir	f	All other contributions, gifts, grants,					
ıtio er (		and similar amounts not included above 1f	211,355.				
ib H	g	Noncash contributions included in					
onti od (		lines 1a–1f 1g	\$ 13,000.				
a C	h	Total. Add lines 1a-1f	▶	353,684.			
			Business Code				
Се	2a	Rental income	624229	30,800.	30,800.	0.	0.
Program Service Revenue	b	Service fees	624310	10,005.	10,005.	0.	0.
gram Ser Revenue	С						
am eve	d						
gr R	е						
Pro	f	All other program service revenue					
	g	Total. Add lines 2a-2f	•	40,805.			
	3	Investment income (including dividend	s, interest, and				
		other similar amounts)		349.	349.	0.	0.
	4	Income from investment of tax-exempt be	ond proceeds ►				
	5	Royalties <u></u>	▶				
		(i) Real	(ii) Personal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c					
	d		▶				
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets					
		other than inventory 7a					
ne	b	Less: cost or other basis					
evenue		and sales expenses . 7b					
Re	_	Gain or (loss)					
er	d	Net gain or (loss)					
Other	8a	Gross income from fundraising					
)		events (not including \$ 142,329. of contributions reported on line					
		1c). See Part IV, line 18 8a					
	h	, <u></u>					
		Less: direct expenses <u>8b</u> Net income or (loss) from fundraising eve	ents ▶				
	C	Gross income from gaming	, , P				
	9a	activities. See Part IV, line 19 . 9a					
	b	Less: direct expenses 9b					
		Net income or (loss) from gaming activition	es <b>&gt;</b>				
		Gross sales of inventory, less					
	iva	returns and allowances <b>10a</b>					
	b	Less: cost of goods sold 10b					
	C	Net income or (loss) from sales of inventor					
<u>s</u>			Business Code				
no e	11a						
Miscellaneous Revenue	b						
ella 3Ve	C						
isc Re	d	All other revenue					
Σ		<b>Total.</b> Add lines 11a–11d	▶				
	12	Total revenue. See instructions	•	394,838.	41,154.	0.	0.

Page **10** Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses Program service expenses Management and general expenses 8b. 9b. and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . . Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members . . . . Compensation of current officers, directors, 5 trustees, and key employees . . . . . 60,046. 45,034. 9,007. 6,005. 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . 7 Other salaries and wages . . . . . . 2,338. 117,363. 103,097. 11,928. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 0. 1,700. 1,700. 0. Other employee benefits . . . . . . 9 10 Payroll taxes . . . . . . . . . . . . 9,832. 7,783 2,049. 0. Fees for services (nonemployees): 11 Management . . . . . . . Legal . . . . . . . . . . . . . . . Accounting . . . . . . . . . . . . 3,413. 0. 3,413. 0. Lobbying . . . . . . . . . Professional fundraising services. See Part IV, line 17 24,300. 24,300. Investment management fees . . . . . f Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 211. 2,065. 0. 1,854. 12 Advertising and promotion . . . . . . 10,737. 0. 0. 10,737. 13 Office expenses . . . . . . . . 39,935. 29,410. 6,230. 4,295. Information technology . . . . . . 14 15  $2,5\overline{37}$ . 0. Occupancy . . . . . . . . . . . . 107,141. 104,604. 16 22. 22. 17 0. Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 20 . . . . . . . . . . . . . 21 Payments to affiliates . . . . . . . 10,933. 10,933. 0. 22 Depreciation, depletion, and amortization . 0. 0. 23 12,414. 11,992. 422. 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) Dues and subscriptions 1,434. 3,651. 0. 2,217. Postage 1,831. 0. 0. 1,831. Printing and copying С 3,907. 0. 0. 3,907. 43,977. 0. 43,977. Special event costs 0. All other expenses 23,699. 22,583. 779. 337.

476,966.

Total functional expenses. Add lines 1 through 24e

Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720) . . .

25

39,521.

101,798.

335,647.

### Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this P	art X		
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing	333,260.	1	267,607.
	2	Savings and temporary cash investments		2	6,256.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	119,567.	4	132,178.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) $$ .		6	
şts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
⋖	9	Prepaid expenses and deferred charges	58,332.	9	2,545.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 326, 939			
	b	Less: accumulated depreciation 10b 66,434	. 271,437.	10c	260,505.
	11	Investments—publicly traded securities		11	
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	830.	15	9,313.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	796,541.	16	678,404.
	17	Accounts payable and accrued expenses	5,859.	17	5,706.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	67,207.	21	33,501.
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
iab		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	315,300.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D	_ ,		4,000.
_	26	<b>Total liabilities.</b> Add lines 17 through 25	394,516.	26	358,507.
nces		Organizations that follow FASB ASC 958, check here ▶ ⊠ and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	402,025.	27	319,897.
B	28	Net assets with donor restrictions		28	
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
et;	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Ass	31	Retained earnings, endowment, accumulated income, or other funds		31	
et,	32	Total net assets or fund balances		32	319,897.
<u>z</u>	33	Total liabilities and net assets/fund balances	796,541.	33	678,404.
		REV 06/02/20 PRO			Form <b>990</b> (2019)

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Check if Schedule O contains a response or note to any line in this Part XI	Part	XI Reconciliation of Net Assets				
Total expenses (must equal Part IX, column (A), line 25)  Revenue less expenses. Subtract line 2 from line 1  Revenue less expenses. Subtract line 2 from line 1  Net unrealized gains (losses) on investments  Donated services and use of facilities  Donated services and use of facilities  Prior period adjustments  Other changes in net assets or fund balances (explain on Schedule O)  Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))  Part XII Financial Statements and Reporting  Check if Schedule O contains a response or note to any line in this Part XII  Accounting method used to prepare the Form 990: Cash Accrual Other  If the organization's financial statements compiled or reviewed by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis or both: Separate basis Consolidated		Check if Schedule O contains a response or note to any line in this Part XI				
Revenue less expenses. Subtract line 2 from line 1  Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))  Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))  Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))  Net assets or fund balances at less of fund balances (explain on Schedule O)  Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))  Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))  Part XIII Financial Statements and Reporting  Check if Schedule O contains a response or note to any line in this Part XII  Check if Schedule O contains a response or note to any line in this Part XII  Thancial Statements and Reporting  Check if Schedule O contains a response or note to any line in this Part XII  The organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.  Were the organization's financial statements compiled or reviewed by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis Consolidated basis, or both:  Separate basis Consolidated basis Shoth consolidated and separate basis  Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  Separate basis Consolidated basis Shoth consolidated and separate basis  Consolidated basis Shoth consolidated and separate basis  The the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.  The shoth of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight pr	1	Total revenue (must equal Part VIII, column (A), line 12)		3	94,8	38.
Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	2	Total expenses (must equal Part IX, column (A), line 25)	2	4	76,9	66.
Separate basis	3		3	-:	82,1	28.
Donated services and use of facilities  Investment expenses  Prior period adjustments  Other changes in net assets or fund balances (explain on Schedule O)  Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))  Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII  Check if Schedule O contains a response or note to any line in this Part XII  Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.  Were the organization's financial statements compiled or reviewed by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis Consolidated basis, or both: Separate basis Consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis  C If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis Consolidated basis Both consolidated and separate basis  C If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.	4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))4	Į.	4	02,0	25.
7   Investment expenses   7   8   Prior period adjustments   8   9   Other changes in net assets or fund balances (explain on Schedule O)   9     10   Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))   10   319,897.    Part XII   Financial Statements and Reporting   Check if Schedule O contains a response or note to any line in this Part XII   Check if Schedule O contains a response or note to any line in this Part XII   Schedule O contains a response or note to any line in this Part XII   Yes   No   1   Accounting method used to prepare the Form 990:   Cash   Accrual   Other   If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.  2a   Were the organization's financial statements compiled or reviewed by an independent accountant?   2a   X    If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:   Separate basis   Consolidated basis   Both consolidated and separate basis    b   Were the organization's financial statements audited by an independent accountant?   2b   X    If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis   Both consolidated and separate basis    b   Were the organization's financial statements audited by an independent accountant?   2b   X    If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis   Consolidated basis   Both consolidated and separate basis   2b   X    If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis   Consolidated basis   Both consolidated and separate basis   2b   X    If "Yes," of the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.  3a As a result of a federal award,	5	Net unrealized gains (losses) on investments	5			
9 Other changes in net assets or fund balances (explain on Schedule O) . 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) . 10 319,897.  Part XIII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII	6	Donated services and use of facilities	3			
9 Other changes in net assets or fund balances (explain on Schedule O)	7	Investment expenses	7			
Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 319,897.  Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII	8	Prior period adjustments	3			
32, column (B))   319,897.   20   319,897.	9	Other changes in net assets or fund balances (explain on Schedule O)	)			
Check if Schedule O contains a response or note to any line in this Part XII	10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
Check if Schedule O contains a response or note to any line in this Part XII		32, column (B))	0	3	19,8	97.
Accounting method used to prepare the Form 990: \[ \] Cash \[ \] Accrual \[ \] Other \[ \] If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.  2a Were the organization's financial statements compiled or reviewed by an independent accountant?	Part	·				
1 Accounting method used to prepare the Form 990:		Check if Schedule O contains a response or note to any line in this Part XII				
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.  2a Were the organization's financial statements compiled or reviewed by an independent accountant?					Yes	No
Schedule O.  2a Were the organization's financial statements compiled or reviewed by an independent accountant?	1					
Were the organization's financial statements compiled or reviewed by an independent accountant?			lain in			
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  b Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.  3b						
reviewed on a separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  b Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.  3b	2a	·				<u>×</u>
Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis  b Were the organization's financial statements audited by an independent accountant?			led or			
b Were the organization's financial statements audited by an independent accountant?		·				
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		· · · · · · · · · · · · · · · · · · ·				
separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  consolidated basis Consolidated basis Both consolidated and separate basis  consolidated basis Consolidated basis Both consolidated and separate basis  consolidated and separate basis Consolidated basis Consolidated basis Both consolidated and separate basis Consolidated and separate basis Consolidated and separate basis Consolidated	b					<u>×</u>
Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis  c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? .  If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?			on a			
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.  3b						
the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?						
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	С	, ,	_			
Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?				2c		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?			ain on			
Single Audit Act and OMB Circular A-133?	32		in tha			
required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits .   3b	Ja	Single Audit Act and OMB Circular A-133?		3a		×
	b	, , ,	_			
			iis .		000	<i></i>

REV 06/02/20 PRO Form **990** (2019)

#### **SCHEDULE A** (Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

OMB No. 1545-0047

2019

**Open to Public** 

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

	f the organization					Employer identification	n number	
	y Support Sevices, Inc					45-2580048		
Part		- '					ns.	
	ganization is not a private found		,		-	•		
	A church, convention of church							
	A school described in <b>section</b>							
	<ul><li>A hospital or a cooperative ho</li><li>A medical research organizati</li></ul>						(iii) Entartha	
	hospital's name, city, and stat	·e:						
5 [	An organization operated for section 170(b)(1)(A)(iv). (Corr		college or university	owned o	r operate	ed by a government	al unit described in	
8 [	A community trust described	in <b>section 170(b</b> )	(1)(A)(vi). (Complete	Part II.)				
9 [	An agricultural research orgar or university or a non-land-gra university:							
10	An organization that normally receipts from activities related support from gross investmen acquired by the organization a	I to its exempt full it income and uni	nctions—subject to c related business taxal	ertain exc ble incom	ceptions, ne (less se	and (2) no more that ection 511 tax) from	n 33¹/₃% of its	
11 [	$\square$ An organization organized and	d operated exclus	sively to test for public	c safety. S	See <b>sect</b> i	ion 509(a)(4).		
12 [	$\square$ An organization organized and							
	of one or more publicly supp Check the box in lines 12a thro	•		-				
а	☐ <b>Type I.</b> A supporting organization supporting organization. <b>Y</b>	n(s) the power to	regularly appoint or e	lect a ma	jority of t			
b	☐ <b>Type II.</b> A supporting orga	=				supported organizati	on(s), by having	
	control or management of organization(s). You must				persons	that control or man	age the supported	
С	☐ Type III functionally integ				onnection	n with and functions	ally integrated with	
C	its supported organization						any integrated with,	
d	☐ Type III non-functionally that is not functionally interequirement (see instructionally interequirement)	grated. The orga	nization generally mu	st satisfy	a distribu	ıtion requirement an		
е	☐ Check this box if the organ	nization received	a written determination	on from th	ne IRS tha	at it is a Type I, Type	e II, Type III	
	functionally integrated, or		tionally integrated sup	oporting o	organizati	ion.		
†	Enter the number of supported							
	Provide the following information					(.) (	6-2 4	
(	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
				Yes	No			
(A)								
(B)								
(C)								
(D)								
(E)								
Total								

	(Complete only if you checked the Part III. If the organization fails to				-		alify under		
Secti	on A. Public Support	y quality arias	or tito tooto iic	stod bolow, p	loade comple	7.0 1 art III.)			
	dar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total		
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")			(1)		(2)	(7)		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf								
3	The value of services or facilities furnished by a governmental unit to the organization without charge								
4	Total. Add lines 1 through 3								
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)								
6	Public support. Subtract line 5 from line 4								
	on B. Total Support								
Calen	dar year (or fiscal year beginning in)	<b>(a)</b> 2015	<b>(b)</b> 2016	(c) 2017	<b>(d)</b> 2018	<b>(e)</b> 2019	(f) Total		
7	Amounts from line 4								
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources								
9	Net income from unrelated business activities, whether or not the business is regularly carried on								
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)								
11 12	<b>Total support.</b> Add lines 7 through 10 Gross receipts from related activities, etc					12	F04( )(0)		
13	First five years. If the Form 990 is for the	ne organization	n's first, secon	a, thira, fourtr	i, or titth tax y	ear as a sectio	n 501(c)(3)		
Sooti	organization, check this box and stop he	t Paraantaa							
14	on C. Computation of Public Support  Public support percentage for 2019 (line 6)			1 column (f))		14	%		
15 16a	Public support percentage from 2018 Sch 331/3% support test—2019. If the organ box and stop here. The organization qua	nedule A, Part ization did not	II, line 14 . check the box	 x on line 13, a	 nd line 14 is 33	15 3 <sup>1</sup> / <sub>3</sub> % or more,	% check this		
b	33 <sup>1</sup> / <sub>3</sub> % support test—2018. If the organithis box and stop here. The organization	zation did not	check a box c	on line 13 or 16	Sa, and line 15	is 33 <sup>1</sup> /3% or m	nore, check		
17a									
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization resupported organization	ation meets the neets the "fac	e "facts-and-o	circumstances stances" test.	" test, check	this box and	stop here.		
18	Private foundation. If the organization di	d not check a	box on line 13	, 16a, 16b, 17a	a, or 17b, chec	k this box and	see		

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Schedule A (Form 990 or 990-EZ) 2019

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	Section A. Public Support							
Calen	dar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	(d) 2018	<b>(e)</b> 2019	(f) Total	
1	Gifts, grants, contributions, and membership fees							
	received. (Do not include any "unusual grants.")	197,867.	206,847.	246,608.	339,613.	353,684.	1,344,619.	
2	Gross receipts from admissions, merchandise sold or services performed, or facilities							
	furnished in any activity that is related to the							
	organization's tax-exempt purpose	3,200.	9,063.	28,303.	33,927.	40,805.	115,298.	
3	Gross receipts from activities that are not an							
	unrelated trade or business under section 513	8,583.					8,583.	
4	Tax revenues levied for the							
	organization's benefit and either paid to							
	or expended on its behalf							
5	The value of services or facilities							
	furnished by a governmental unit to the							
	organization without charge							
6	<b>Total.</b> Add lines 1 through 5	209,650.	215,910.	274,911.	373,540.	394,489.	1,468,500.	
7a	Amounts included on lines 1, 2, and 3							
	received from disqualified persons .							
b	Amounts included on lines 2 and 3							
	received from other than disqualified							
	persons that exceed the greater of \$5,000							
	or 1% of the amount on line 13 for the year							
С	Add lines 7a and 7b							
8	Public support. (Subtract line 7c from							
	line 6.)						1,468,500.	
Secti	on B. Total Support							
Calen	dar year (or fiscal year beginning in)	<b>(a)</b> 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	(d) 2018	<b>(e)</b> 2019	(f) Total	
9	Amounts from line 6	209,650.	215,910.	274,911.	373,540.	394,489.	1,468,500.	
10a	Gross income from interest, dividends,							
	payments received on securities loans, rents,							
	royalties, and income from similar sources.		35.	80.	67.	349.	531.	
b	Unrelated business taxable income (less							
	section 511 taxes) from businesses							
	acquired after June 30, 1975							
	Add lines 10a and 10b		35.	80.	67.	349.	531.	
11	Net income from unrelated business							
	activities not included in line 10b, whether							
	or not the business is regularly carried on							
12	Other income. Do not include gain or							
	loss from the sale of capital assets							
12	(Explain in Part VI.)							
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)	000 550	015 045	0.074 0.01	202 625	204 222	1 460 001	
1/		209,650.	215,945.		373,607.		1,469,031.	
14	<b>First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b>							
Sacti	organization, check this box and <b>stop here</b>							
15	Public support percentage for 2019 (line 8			3 column (fl)		15	99.96 %	
16	Public support percentage from 2018 Sch					16	99.99 %	
	on D. Computation of Investment In			<u> </u>	<u> </u>	10	<u> </u>	
17	Investment income percentage for 2019 (			ov line 13. colu	mn (fl)	17	0.04 %	
18	Investment income percentage from 2018			-		18	0.01 %	
19a	331/3% support tests—2019. If the organ							
.oa	17 is not more than 331/3%, check this box							
b	331/3% support tests—2018. If the organiz		-			-	_	
	line 18 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this							
20	Private foundation. If the organization di		_		· ·	-	_	

#### **Supporting Organizations** Part IV

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Se

<b>Secti</b>	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
50	purposes.  Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"	4c		
5a	answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .			
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor	6		
•	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	00		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which	9a		
c	the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i> Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit	9b		
•	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			

10a

10b

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

supporting organizations)? If "Yes," answer 10b below.

determine whether the organization had excess business holdings.)

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	4		
2	Did the expenientian expects for the banefit of any supported expenientian other than the supported	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part</i>			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
	on or type in eapperting enganisations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
•		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).			
3	By reason of the relationship described in (2), did the organization's supported organizations have a	2		
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			l
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ctions	s).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			,
b	☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (	see in	struct	ions).
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
1-	·	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	26		
3	-	2b		
3 a	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
IJ	of its supported organizations? If "Yes." describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V	gani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	tru:	st on Nov. 20, 1970 (expla	ain in Part VI). <b>See</b>
instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must complete Sections	ons A through E.
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C-Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionall	y int	egrated Type III supportin	ng organization (see

Schedule A (Form 990 or 990-EZ) 2019

Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continued)	
Sect	on D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish			
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	nizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which (provide details in <b>Part VI</b> ). See instructions.	h the organization is res	ponsive	
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in <b>Part VI</b> ). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI.</b> See instructions.			
7	<b>Excess distributions carryover to 2020.</b> Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			
d	Excess from 2018			
	Evenes from 2010			

Schedule A (Form 990 or 990-EZ) 2019

Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Mercy Support Sevices, Inc.

#### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2019

**Employer identification number** 

Organization type (check one):						
Filers of	f:	Section:				
Form 99	0 or 990-EZ	<b>⋉</b> 501(c)(	3 ) (enter number) organization			
		4947(a)(1) no	onexempt charitable trust <b>not</b> treated as a private foundation			
		☐ 527 political	organization			
Form 99	00-PF	501(c)(3) exe	empt private foundation			
		4947(a)(1) no	onexempt charitable trust treated as a private foundation			
		501(c)(3) tax	able private foundation			
Check if	vour organization is	covered by the G	eneral Rule or a Special Rule.			
	nly a section 501(c)(7)	•	nization can check boxes for both the General Rule and a Special Rule. See			
General	Rule					
X	For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special	Rules					
	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.					
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year			ions exclusively for religious, charitable, etc., purposes, but no such 0. If this box is checked, enter here the total contributions that were received ious, charitable, etc., purpose. Don't complete any of the parts unless the tion because it received nonexclusively religious, charitable, etc., contributions			

Employer identification number

Part I Cor	ntributors (see instructions).	Use duplicate copies of Par	t I if additional space is needed.
------------	--------------------------------	-----------------------------	------------------------------------

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Greg and Barbie Bennett  2879 Grande Oaks Way  Fleming Island FL 32003	\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Jason Dillaberry  1301 Riverplace Blvd, Suite 800  Jacksonville FL 32207	\$8,121.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	John and Andrea Fogarty 7580 River Ave Fleming Island FL 32003	\$10,090.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	William Godfrey  3145 Aquila Ct  Middleburg FL 32068	\$6,500.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	Terry and Pam Harris		Person X
	419 Henry Ct  Green Cove Springs FL 32043	\$8,000.	Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.		\$ 8,000.  (c)  Total contributions	Payroll Noncash  (Complete Part II for

Employer identification number

Part I	Contributors (see instructions).	. Use duplicate copies of Part I if additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	Ken and Joelle Marquis  2207 Lakeshore Dr N  Fleming Island FL 32003	\$19,600.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	Jack C. and Sharon Myers  1705 Carollee Ln  Winter Park FL 32789	\$5,305.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	Clay County Port Inc  1065 Bulkhead Rd  Green Cove Springs FL 32043	\$6,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	DUBO Roofing Company		Person 🗵
	PO Box 10252 Fleming Island FL 32006	\$10,250.	Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.		\$ 10,250.	Noncash (Complete Part II for
(a)	Fleming Island FL 32006 (b)	(c)	Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4  First Baptist of Orange Park  1140 Kingsley Ave	(c) Total contributions	Noncash  (Complete Part II for noncash contributions.)  (d) Type of contribution  Person Payroll Noncash  (Complete Part II for

Employer identification number

Part I C	Contributors (see instructions).	Use duplicate copies of Part	t I if additional space is needed.
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(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
13	Grace Anglican Church 5804 US Highway 17 Fleming Island FL 32003	\$12,000.	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
14	Hibernia Baptist Church 7100 US Highway 17 S Fleming Island FL 32003	\$6,000.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
15	Journey Church Of Clay County Inc 6225 Lake Gray Blvd Ste 2 Jacksonville FL 32244	\$10,150.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
16	Odessa Realty Investments  1015 Atlantic Blvd  Atlantic Beach FL 32233	\$10,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
17	Orange Park United Methodist Church  152 Stowe Ave  Orange Park FL 32073	\$22,550.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
18	Rotary Club of Orange Park Charitable		Person X

Name of organization
Mercy Support Sevices, Inc.

Employer identification number
45-2580048

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
19	State Farm  2219 County Road 220 Ste 301  Middleburg FL 32068	\$6,427.	Person Payroll Noncash  (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person			

Employer identification number

Part II No	loncash Property (see instructions).	Use duplicate copies of Part II	if additional space is needed.
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(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Employer identification number

Name of organization

Mercy	Support Sevices, Inc.			45-2580048	
Part III	Exclusively religious, charitable, et (10) that total more than \$1,000 for the following line entry. For organizate contributions of \$1,000 or less for the	the year from any on- ions completing Part II	e contributor. C I, enter the total	complete columns (a) through of exclusively religious, chari	h <b>(e) and</b>
	Use duplicate copies of Part III if add			, , , , , , , , , , , , , , , , , , , ,	
(a) No. from Part I	(b) Purpose of gift	(c) Use of g		(d) Description of how gif	t is held
	Transferee's name, address, ar	(e) Transfer o	_	ship of transferor to transferee	•
(a) No.					
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	jift 	(d) Description of how gif	t is held
	Transferee's name, address, ar	(e) Transfer ond ZIP + 4	_	ship of transferor to transferee	)
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	jift	(d) Description of how gif	t is held
	Transferee's name, address, ar	(e) Transfer ond ZIP + 4		ship of transferor to transferee	)
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	jift	(d) Description of how gif	t is held
	Transferee's name, address, ar	(e) Transfer ond ZIP + 4	_	ship of transferor to transferee	)
I					

# SCHEDULE D (Form 990)

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990.
 Go to www.irs.gov/Form990 for instructions and the latest information.

Name o	f the organization		Employer identification number
Mer	cy Support Sevices, Inc.		45-2580048
Par	Organizations Maintaining Donor Advi	sed Funds or Other Similar Fund	ls or Accounts.
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor	advisors in writing that the assets he	Id in donor advised
3	funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, ar		
	only for charitable purposes and not for the benefit conferring impermissible private benefit?		
Par	Conservation Easements.		
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the c	organization (check all that apply).	
	☐ Preservation of land for public use (for example, recreation)	ation or education)   Preservation o	f a historically important land area
	☐ Protection of natural habitat	☐ Preservation o	f a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization hel	d a qualified conservation contribution	in the form of a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а			. <b>2a</b>
b	Total acreage restricted by conservation easements		
C	Number of conservation easements on a certified hi		
d	Number of conservation easements included in (	. ,	
u			
3	Number of conservation easements modified, trans		
J	tax year ►	norrod, released, extinguioriod, er terri	mated by the organization daming the
4	Number of states where property subject to conserv	vation easement is located ▶	
5	Does the organization have a written policy reg- violations, and enforcement of the conservation eas	arding the periodic monitoring, insp	
6			
6	Staff and volunteer hours devoted to monitoring, inspec	ting, nandling of violations, and emorcing	conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting	n handling of violations, and enforcing	conservation easements during the year
•	► \$	g, narialing or violations, and emoroting t	bonservation casements daming the year
8	Does each conservation easement reported on line 2	2(d) above satisfy the requirements of s	200tion 170/b\/4\/P\/i\
O	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports co		
3	balance sheet, and include, if applicable, the text of		
	organization's accounting for conservation easemer		inolar statements that describes the
Part			Other Similar Assets
ı aı ı	Complete if the organization answered "	· · · · · · · · · · · · · · · · · · ·	ottici Oiiiliai Assets.
	•		
та	If the organization elected, as permitted under FAS		
	of art, historical treasures, or other similar assets service, provide in Part XIII the text of the footnote t		
	•		
b	If the organization elected, as permitted under FAS art, historical treasures, or other similar assets held	for public exhibition, education, or res	
	provide the following amounts relating to these item	IS.	<b>.</b>
	<ul><li>(i) Revenue included on Form 990, Part VIII, line 1</li><li>(ii) Assets included in Form 990, Part X</li></ul>		· · · Þ
2	If the organization received or held works of art, following amounts required to be reported under FA	ASB ASC 958 relating to these items:	- '
а	Revenue included on Form 990, Part VIII, line 1 .		• \$
b	Assets included in Form 990, Part X		<b>&gt;</b> \$

Schedule D (Form 990) 2019 Page **2** 

Part	III Organizations Maintaining Co	llections of Art	t, Hist	orical T	reasures,	or Ot	her Similar As	sets (con	tinued)
3	Using the organization's acquisition, accelection items (check all that apply):	ession, and other	r record	ds, checl	k any of the	follow	ing that make s	ignificant ι	ise of its
а	☐ Public exhibition		d [	_ Loan o	or exchange	progr	am		
b	☐ Scholarly research		е [	Other					
С	☐ Preservation for future generations								
4	Provide a description of the organization's XIII.	s collections and	d expla	in how th	ney further t	he org	anization's exer	npt purpos	e in Part
5	During the year, did the organization solid assets to be sold to raise funds rather than	n to be maintaine							☐ No
Part									
	Complete if the organization and 990, Part X, line 21.								-orm
1a	Is the organization an agent, trustee, cus included on Form 990, Part X?								⊠ No
b	If "Yes," explain the arrangement in Part X	III and complete	the fol	lowing ta	able:		_		
							A	mount	
С	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount or								∐ No
	If "Yes," explain the arrangement in Part X	III. Check here if	the ex	planation	n has been <sub>l</sub>	orovide	ed on Part XIII .		
Par		1 (() ( )	_	000 5		40			
	Complete if the organization ans							1	
	<u> </u>	n) Current year	(b) Prio	r year	(c) Two years	back	(d) Three years back	(e) Four ye	ears back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the c	current year end b	oalance	e (line 1g	, column (a)	) held a	as:		
а	Board designated or quasi-endowment	·%	ó						
b	Permanent endowment ▶%	6							
С	Term endowment ▶%								
	The percentages on lines 2a, 2b, and 2c s	· · · · · · · · · · · · · · · · · · ·							
3a	Are there endowment funds not in the po	ssession of the o	organiz	ation tha	at are held a	and ad	ministered for th		
	organization by:								es No
	(i) Unrelated organizations							3a(i)	
	• •							3a(ii)	
_	If "Yes" on line 3a(ii), are the related organ		•					3b	
4	Describe in Part XIII the intended uses of t		s endo	wment fu	ınds.				
Part				- 000 5	)t	44-	0	David V. Bu	- 10
	Complete if the organization ans								
	Description of property	(a) Cost or other (investment)			r other basis ther)		Accumulated epreciation	(d) Book	value
1a	Land								
b	Buildings	326,	939.				66,434.	260	,505.
С	Leasehold improvements								
d	Equipment								
е	Other								
Total.	Add lines 1a through 1e. (Column (d) must	equal Form 990,	Part X	, column	(B), line 10	c.)	•	260	,505.

 $\mathsf{B}\mathsf{A}\mathsf{A}$ 

Part VII	Investments—Other Securities.	on OOO Doubly lin	- 11h C Fawa	OOO Don't V line 10
	Complete if the organization answered "Yes" on For			
	(a) Description of security or category (including name of security)	(b) Book value		nod of valuation: of-year market value
(1) Financial				
	neld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ▶			
Part VIII	Investments – Program Related.			
I alt VIII	Complete if the organization answered "Yes" on For	m 990 Part IV lin	e 11c. See Form	990 Part X line 13
	(a) Description of investment	(b) Book value		nod of valuation:
	(a) Description of investment	(b) Book value		of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colu	mn (b) must equal Form 990, Part X, col. (B) line 13.) . <b>•</b>			
Part IX	Other Assets.	1		
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11d. See Form	990, Part X, line 15.
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 15.)	<del></del>	<b>▶</b>	
Part X	Other Liabilities.	000 D+ IV II	- 44 445 0	F 000 D+ V
	Complete if the organization answered "Yes" on For	m 990, Part IV, IIn	e He or Hi. See	Form 990, Part X,
4	line 25.			#ND 1 1
1.	(a) Description of liability			(b) Book value
(1) Federal in				4 000
	dable deposits			4,000.
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	mn (b) must equal Form 990, Part X, col. (B) line 25.)			4 000
	r uncertain tax positions. In Part XIII, provide the text of the footnot			4,000.
	s liability for uncertain tax positions under FASB ASC 740. Check			

Schedule D (Form 990) 2019 Page **4** 

Part			er Return.	
	Complete if the organization answered "Yes" on Form 990, F	Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line <b>2e</b> from line <b>1</b>		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)			
	Add lines <b>4a</b> and <b>4b</b>		4c	
5	Total revenue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line			
Part				
	Complete if the organization answered "Yes" on Form 990, F			
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		•	
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b	<del>-</del>	
C	Other losses	2c	<del>-</del>	
d	Other (Describe in Part XIII.)	2d	<del>-</del>	
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)		-	
	other (bescribe in rate Ain.)	TO		
_	Add lines 4a and 4h		4c	
	Add lines <b>4a</b> and <b>4b</b>		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line			
5 Part	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information.	e 18.)	5	
<b>5 Part</b> Provid	Total expenses. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form 990, Part I, line</i> <b>XIII Supplemental Information.</b> le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 2b; Part V, line 4; Part X, li	 ne
<b>5 Part</b> Provid	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information.	e 18.)	5 2b; Part V, line 4; Part X, li	ne
<b>5 Part</b> Provid	Total expenses. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form 990, Part I, line</i> <b>XIII Supplemental Information.</b> le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 2b; Part V, line 4; Part X, li	ne
<b>5</b> Part Provid 2; Part	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line XIII Supplemental Information.  le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	5 2b; Part V, line 4; Part X, li	ne
<b>5</b> Part Provid 2; Part	Total expenses. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form 990, Part I, line</i> <b>XIII Supplemental Information.</b> le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 2b; Part V, line 4; Part X, li	ne
<b>5</b> Part Provid 2; Part	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line XIII Supplemental Information.  le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	5 2b; Part V, line 4; Part X, li	ne
<b>5</b> Part Provid 2; Part	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line XIII Supplemental Information.  le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	5 2b; Part V, line 4; Part X, li	ne
<b>5</b> Part Provid 2; Part	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line XIII Supplemental Information.  le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	5 2b; Part V, line 4; Part X, li	ne
<b>5</b> Part Provid 2; Part	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line XIII Supplemental Information.  le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	5 2b; Part V, line 4; Part X, li	ne
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<b>5 Part</b> Provid 2; Part	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line XIII Supplemental Information.  le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	5 2b; Part V, line 4; Part X, li	ne
<b>5 Part</b> Provid 2; Part	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line XIII Supplemental Information.  le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	5 2b; Part V, line 4; Part X, li	ne
<b>5 Part</b> Provid 2; Part	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line XIII Supplemental Information.  le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	5 2b; Part V, line 4; Part X, li	ne
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<b>5 Part</b> Provid 2; Part	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line XIII Supplemental Information.  le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	5 2b; Part V, line 4; Part X, li	ne
<b>5 Part</b> Provid 2; Part	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line XIII Supplemental Information.  le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	5 2b; Part V, line 4; Part X, li	ne
<b>5 Part</b> Provid 2; Part	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line XIII Supplemental Information.  le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	e 18.)	5 2b; Part V, line 4; Part X, li	ne

Schedule D (For	rm 990) 2019	Page 🕻
Part XIII	Supplemental Information (continued)	

#### SCHEDULE G (Form 990 or 990-EZ)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

Mer	cy Support Sevices, Inc					45-2580048	
Par	Fundraising Activities. Form 990-EZ filers are n				vered "Yes" on	Form 990, Part IV,	line 17.
1	Indicate whether the organizatio	n raised funds t	hrough any	of the follo	owing activities. C	Check all that apply.	
а			e [	Solicitati	ion of non-goverr	nment grants	
b	☐ Internet and email solicitation	ns	f [	Solicitati	ion of governmen	t grants	
С	☐ Phone solicitations		g [	Special f	fundraising event	S	
d	☐ In-person solicitations			·	•		
2a	Did the organization have a writ-	ten or oral agre	ement with	any individ	dual (including off	icers, directors, trust	ees,
	or key employees listed in Form						
b	If "Yes," list the 10 highest paid compensated at least \$5,000 by			draisers) pu	ursuant to agreen	nents under which th	e fundraiser is to be
	, , ,	J					
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	draiser have r control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total				•			
3	List all states in which the organized registration or licensing.	nization is regis	tered or lic	ensed to s	olicit contribution	ns or has been notific	ed it is exempt from

**Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			Golf Tournament	_Gala	NONE	(add col. <b>(a)</b> through col. <b>(c)</b> )
a)			(event type)	(event type)	(total number)	001. ( <b>0</b> ))
nue						
Revenue	1	Gross receipts	39,930.	111,965.		151,895.
ď	2	Less: Contributions	1 150	20 025		22 075
	3	Gross income (line 1 minus	1,150.	20,925.		22,075.
	3	line 2)	38,780.	91,040.		129,820.
			30,700.	71,010.		125,020:
	4	Cash prizes				
		·				
	5	Noncash prizes				
S						
Se	6	Rent/facility costs				
Direct Expenses						
Ж	7	Food and beverages		3,259.		3,259.
ect						
₫	8	Entertainment				
	_	Other direct evenence	15 000	10 401		25 224
	9	Other direct expenses .	15,923.	19,401.		35,324.
	10	Direct expense summary. Ad	ld lines 1 through 9 in o	olumn (d)		38,583.
	11	Net income summary. Subtra				91,237.
Pa	rt III	Gaming. Complete if th	e organization answe	ered "Yes" on Form 9	990. Part IV. line 19.	
		\$15,000 on Form 990-E2	Z, line 6a.			
<u>e</u>			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
Revenue			(a) billigo	bingo/progressive bingo	(c) Other gaining	col. (a) through col. (c))
Şe.						
<u> </u>	1	Gross revenue				
	_					
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Ä	3	Noncasti prizes				
əct	4	Rent/facility costs				
Ö	•	Tienth lability coole				
	5	Other direct expenses .				
			☐ Yes %	☐ Yes %	☐ Yes %	
	6	Volunteer labor	☐ No	☐ No	□ No	
	7	Direct expense summary. Ad	ld lines 2 through 5 in c	olumn (d)		
	_					
	8	Net gaming income summary	y. Subtract line / from li	ne 1, column (d)	<u> </u>	
_	_					
9		Enter the state(s) in which the or s the organization licensed to co				Yes No
		6 // N	0 0			
	. 11					
10	а О	 Were any of the organization's g	aming licenses revoked	I, suspended, or termina	ated during the tax vear	? .
		f "Van " avelain.	_	•	g ,	
		·				

11	Does the organization conduct gaming activities with nonmembers?		∐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity		
	formed to administer charitable gaming?	☐ Yes	∐ No
13	Indicate the percentage of gaming activity conducted in:		_,
a	The organization's facility		<u>%</u>
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and		
	records:		
	Name >		
	Name ►		
	Address ▶		
15a	Does the organization have a contract with a third party from whom the organization receives gaming		
	revenue?		$\square$ No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the		
	amount of gaming revenue retained by the third party ► \$		
С	If "Yes," enter name and address of the third party:		
	Name ►		
	Addison N		
	Address >		
16	Gaming manager information:		
.0	daming manager information.		
	Name ►		
	Gaming manager compensation ► \$		
	<del></del>		
	Description of services provided ▶		
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	☐ Yes	∐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$		
art		(iii) and (	η. and
a. c	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition		
	See instructions.		

Page 3

Schedule G (Form 990 or 990-EZ) 2019

#### SCHEDULE O (Form 990 or 990-EZ)

#### **Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

➤ Attach to Form 990 or 990-EZ.

➤ Go to www.irs.gov/Form990 for the latest information.

Mercy Support Sevices, Inc.	45-2580048				
Pt VI, Line 11b: The Board of Directors reveiws the return for accuracy and					
completness at a regularly scheduled or special meeting and advi	ses the preparer				
that it is approved to be filed.					
Pt VI, Line 12c: All board members must sign a conflict of interest statement					
each year.					

### Form **8879-E0**

### IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2019, or fiscal year beginning , 2019, and ending

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service

▶ Do not send to the IRS. Keep for your records. ▶ Go to www.irs.gov/Form8879EO for the latest information.

Name of exempt organization **Employer identification number** 45-2580048 Mercy Support Sevices, Inc. Name and title of officer R Patrick Hayle, Executive Director/CEO Type of Return and Return Information (Whole Dollars Only) Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I. **1a** Form 990 check here ► 🗵 **b Total revenue,** if any (Form 990, Part VIII, column (A), line 12) . . . 2a Form 990-EZ check here ▶ □ b Total revenue, if any (Form 990-EZ, line 9) . . . . . . . . . . **b Total tax** (Form 1120-POL, line 22) . . . . . . . . . . . 3a Form 1120-POL check here ► 3b 4a Form 990-PF check here ▶ □ b Tax based on investment income (Form 990-PF, Part VI, line 5) . . . 4b **5a** Form 8868 check here ▶ □ **b Balance Due** (Form 8868, line 3c) . . . . . . . . . . . . . **Declaration and Signature Authorization of Officer** Part II Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2019 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal. Officer's PIN: check one box only X | authorize The Nichols Group, PA to enter my PIN 6 2 as my signature ERO firm name Enter five numbers, but do not enter all zeros on the organization's tax year 2019 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2019 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Officer's signature ▶ Date ▶ 09/22/2020 Part III **Certification and Authentication** ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2019 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF)

> **ERO Must Retain This Form — See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

ERO's signature ▶

Information for Authorized IRS e-file Providers for Business Returns.

Date ► 09/22/2020